



## SFSC CODE OF CONDUCT

The following Code of Conduct shall apply to all SFSC Club Members as well as to all SFSC Associate Club Members, Guests, and Coaches who participate in any activities hosted, supported, sponsored or engaged in by the Shaker Figure Skating Club (SFSC), by U.S. Figure Skating (USFS), or by USFS affiliated organizations including but not limited to competitions, exhibitions, camps, social events, and training sessions:

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I recognize that my participation in all activities hosted, supported, sponsored or engaged in by the Shaker Figure Skating Club (SFSC), U.S. Figure Skating (USFS), or its affiliates including but not limited to competitions, exhibitions, clinics, and training sessions is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by the Shaker Figure Skating Club and/or U.S. Figure Skating or its properly designated agents.

As a precondition to participation in activities hosted, supported, sponsored or engaged in by the Shaker Figure Skating Club, U.S. Figure Skating, or its affiliates, SFSC Club Members, Associate Members, Guests, and Coaches will adhere to all SFSC By-Laws, SFSC Rules and Policies, USFS Rules and Policies, and to the following Code of Conduct in good faith:

1. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others.
2. I will not discriminate against any member or participant on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.
3. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by SFSC and/or U.S. Figure Skating.
4. I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored or engaged in by SFSC, USFS, or its affiliates, I may be subject to criminal penalties as well as penalties imposed by SFSC and/or U.S. Figure Skating.
5. I will adhere to the rules of SFSC, U.S. Figure Skating, and any host organizations at all activities hosted, supported, sponsored or engaged in by SFSC, USFS, or its affiliates.
6. I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
7. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on SFSC, U.S. Figure Skating, and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by SFSC and U.S. Figure Skating.
8. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by SFSC and/or U.S. Figure Skating.
9. I understand that all disciplinary proceedings will be conducted pursuant to the Rules of the SFSC as well as to Article XXV, Section 1 of the U.S. Figure Skating bylaws, and that my rights and remedies are derived therefrom.
10. I understand that the Shaker Figure Skating Club will not tolerate or condone any form of harassment (including sexual harassment), misconduct, (including sexual, physical and emotional misconduct), bullying or hazing by or of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons.